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**DR. BALAJI BHOVI**

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**Areas of Specialization:**

**Research:** Venture Capital Finance

**Post-Graduation:** Accounting and Finance

**ACADEMIC QUALIFICATION:**

DEGREE	UNIVERSITY	NAME OF THE DEGREE	YEAR OF PASSING
Ph.D.	Mangalore	Ph. D.	2008
P. G.	Gulbarga	M.Com.	2003
U. G.	Gulbarga	B.Com.	1998

**TEACHING EXPERIENCE:**

FROM	TO	INSTITUTION	DESIGNATION	TOTAL PERIOD
01-07-2009	31-12-2009	Duddupudi Degree College, Sindanoor, Raichur Dist.	Lecturer	6 Months
01-01-2010	20-06-2011	Alva's College, Moodbidri, South Canara Dist.	Assistant Professor	1 Year & 6 Months
21-06-2011	Till Now	Besant Women's College, Mangalore, South Canara Dist.	Assistant Professor	5 Years

**PUBLICATIONS IN ISSN JOURNALS WITH IMPACT FACTOR:**

1. B. Balaji "Venture Capital Financing Practices in India" Alva's Journal of Vanijya Vol. No. I, Issue No. I (2010)
2. Bhovi Balaji and Kushalappa "IMPACT OF UNION BUDGET ON STOCK RETURNS: A STUDY WITH REFERENCE TO BSE 100 COMPANIES" PEZZOTTAITE International Journal of Entrepreneurship and Business Environment Perspectives Vol. No. 3 Issue No. 3 (July – September, 2014) with ISSN: 2279-0918 (Impact Factor:5.842)
3. Bhovi Balaji and Kushalappa "IMPACT OF DIWALI ON CAPITAL MARKET: A STUDY WITH REFERENCE TO BSE LISTED COMPANIES" PEZZOTTAITE International Journal of Applied Services Marketing Perspectives Vol. No. 3 Issue No. 3 (July – September, 2014) with ISSN: 2279-0977 (Impact Factor:5.871)
4. Balaji Bhovi "THE STRATEGIC VENTURE BUSINESS PLAN FOR ENTREPRENEURS" PRIMAX International Journal of Commerce and Management Research (PIJCMR) Vol. III, Issue No. 4 (Jan-Mar, 2016) with ISSN: 2321-3604 (Impact Factor:2.532)

## **PUBLICATIONS IN CONFERENCE/SEMINAR PROCEEDINGS:**

1. Bhovi Balaji and Veena M. "THE CONCEPTUALIZATION OF GENDER DISCRIMINATION IN TERMS OF WORKPLACE" National Conference Proceedings on Feminine Qualities and Leadership FEMCON-2014 with ISBN 978-81-930542-0-8
2. Balaji Bhovi Et. El. "A STUDY ON WORK-LIFE BALANCE OF TEACHING AND NON-TEACHING STAFFS WITH REFERENCE TO ALVA'S COLLEGE MOODUBIDRI" International Conference Proceedings on Contemporary Management Practices-2015 with ISBN 978-1-943844-53-1
3. Balaji Bhovi Et. El. "CHILD LABOUR PROTECTION MEASURES IN INDIA" National Conference Proceedings on Exploring Innovative Management Practices to Achieve Make in India-2016 with ISBN 978-93-5254-233-83

## **RESEARCH PAPER PRESENTATION:**

1. Presented a paper titled "VENTURE CAPITAL IN INDIA: AN EMERGING FINANCE OPTION" for the National Conference on "Management of Emerging Sectors: New Paradigms and Perspectives," organized by the Bapuji Institute of Engineering Technology MBA Programme Davangere during 14<sup>th</sup> & 15<sup>th</sup> April, 2005.
2. Presented a paper titled "INNOVATIVE TECHNIQUES OF COST OPTIMISATION" for the National Conference on "Cost Optimization" organized by the Duddupudi Degree College for Women, Sindhanur in collaboration with PG Dept. of Commerce & Management Studies Karnataka State Women's University, Bijapur & PG Dept. of Business Administration Rani Channamma University, Belagavi held on 1<sup>st</sup> February, 2014.
3. Presented a paper titled "FOREIGN DIRECT INVESTMENT WITH REFERENCE TO THE INDIAN RETAIL SECTOR" for the National Conference on "Foreign Direct Investment in the Indian Retail Sector: Issues and Challenges" organized by the CSI College of Commerce, Dharwad and Karnataka University and Colleges Commerce Teachers' Association held at 3<sup>rd</sup> March, 2014.
4. Presented a paper titled "THE CONCEPTUALIZATION OF GENDER DISCRIMINATION IN TERMS OF WORKPLACE" for the National Conference on "Feminine Qualities and Leadership" organized by the Dept. of P. G. Studies in Commerce, University College Mangalore in association with Dept. of Studies & Research in Commerce, Mangalore University, held at 22<sup>nd</sup> and 23<sup>rd</sup> April, 2014.
5. Presented a paper titled "NON PERFORMING ASSETS IN SCHEDULED COMMERCIAL BANKS WITH REFERENCE TO PUBLIC SECTOR BANKS" for the National Seminar on "Emerging Trends in Indian Banking with special reference to Advent of Technology and Financial Inclusion" organized by the Dept. Studies in Economics, Commerce and Business Management, Sri Venkataramana Swamy College Bantwal, held at 13<sup>th</sup> and 14<sup>th</sup> August, 2015.
6. Presented a paper titled "A STUDY ON WORKLIFE BALANCE OF TEACHING AND NON-TEACHING STAFF'S OF PRIVATE EDUCATIONAL INSTITUTION'S WITH REFERENCE TO MUDUBIDIRE" for the International Conference on "Contemporary Management Practices" organized by the Vivekananda Institute of Management Studies (VIMS) Coimbatore held at 23<sup>rd</sup> September, 2015.

7. Presented a paper titled “GLOBALISATION AND GLOBAL WORKPLACE- A BRIEF VIEW” for the National Seminar on “Issues and Challenges in Global Workplace” organized by the Besant Women’s College Mangalore, held on 29<sup>th</sup> October, 2015.
8. Presented a paper titled “MICRO FINANCE INSTITUTIONS IN INIDA: CONTEMPORARY ISSUES AND CHALLENGES” for the National Conference on “Micro Finance: Growth Engine for Rural Economy ” organized by the Centre for Advanced Studies in Commerce and Management, Canara College Mangalore, held at 29<sup>th</sup> and 30<sup>th</sup> January, 2016.
9. Presented a paper titled “CHILD LABOUR PROTECTION MEASURES IN INIDA” for the National Conference on “Exploring Innovative Management Practices to Achieve Make in India” organized by the (MSNM) Besant Institute of P G Studies Mangalore, held at 5<sup>th</sup> February, 2016.
10. Presented a paper titled “A STUDY ON THE JOB SATISFACTION AND SOCIAL RESPONSIBILITY OF BANK EMPLOYEES” for the International Conference on “CORPORATE AND BUSINESS RESPONSE TO CLIMATE CHANGE-FROM AWARENESS TO ADOPTION” organized by the Department of Commerce Periyar University Salem, held at 11<sup>th</sup> March, 2016.
11. Presented a paper titled “A STUDY OF SELF HELP GROUPS IN THE EMPOWERMENT OF WOMEN” for the International Conference on “CORPORATE AND BUSINESS RESPONSE TO CLIMATE CHANGE-FROM AWARENESS TO ADOPTION” organized by the Department of Commerce Periyar University Salem, held at 11<sup>th</sup> March, 2016.

#### **ACADEMIC ENGAGEMENT WITH OTHER INSTITUTIONS:**

Have delivered several lectures on Venture Capital Finance, Financial Management, Inflation Accounting and Human Resources Accounting

#### **PARTICIPATED IN FACULTY DEVELOPMENT PROGRAMME:**

Participated in Faculty Development Program on “Excellence in Teaching Competencies”, organized by the Bapuji Institute of Engineering Technology MBA Program, Davangere held at 6<sup>th</sup>&7<sup>th</sup> June, 2008.

#### **Ph. D. Guide ship:**

Recognized Ph. D. Guide in the Department of Post Graduation Studies and Research in Commerce, Research and Development Centre, Bharathiar University, Coimbatore Tamil Nadu since March, 2013 and there are seven research scholars are pursuing their Ph. D. program under my guidance.

#### **ORGANISATION OF WORKSHOP PROGRAMME:**

Organized Inter Collegiate-Level Workshop program as a Convener in the “Panel Discussion on Union Budget-2015” on 4<sup>th</sup> March, 2015 held at Besant Women’s College, Mangalore Karnataka.