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BESANT WOMEN'S COLLEGE

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(Sponsored by Women's National Education Society)

Re - Accredited by the NAAC with 'A' Grade

ACTION TAKEN REPORT

The Quality Initiatives and IQAC and consolidated Action Taken Report for the Academic year 2022-23

Sl. No.	Plan of Action	Details of Programme	Achievement of Quality Sustenance
1	Soft skill add on course	June-August 2022 (Enhancement of Employability competencies)	 Empowered with competences in the domain subjects like communication, logical and reasoning mathematical computation. Defining & committing to achieve goals. Volunteering, learning self-reliance and independent. Time and Resource Management, Conflict Resolution (Human relation skills).
2	Orientation programe to the freshers	1st September 2022 (know about college, academics, infrastructure, scholarships and programme out comes)	 Familiarizing and enlightening college manual, quality initiatives, courses and programmes outcomes. NEP objectives, flexibility skills and ability enhancement. Measurement of goals based on flexibility. Academic Calendar as guidelines for adherence. Clubs, Associations, Committees for self-growth and development.

			- Mentoring and Tutoring (includes counselling and value education)
3	Setting up of Student Council for Academic functioning	7 th November 2022 (Election through computerized voting)	 Establishment & setting up of Academics through inducting Student Council Leaders, Secretaries & Associations & Clubs for self- Managing, Institutional Value addition activities and approach towards holistic development. Plans and executions. Interclass, Bequest and cultural programmes.
4	Leadership Training Programme	20th to 23rd December 2022 (Afternoon sessions) (Shell explorers Pro.workshop – New way of thinking Training & Innovation)	 Educating and reaffirming multiple traits for different situational decision making for goal achievement. SWOT analysis for self-growth and prioritizing the objectives. Activity based learning towards skill demonstration, sharing and benefiting each other. Different style of leadership exposure towards Negotiation, Bargaining & Resolving.
5	Innovation Training	12-12-2022	 Idea generation & development about optimum utilization of resources of water, soil and energy in different fields to create as a product. Creation and commercialization of wealth from wastage. Discovery of innovative methods in Agricultural dimensions.

			- Energy conservation and sourcing through technological adoptions.
6	Structural Feedback	21st June 2023 (Feedback for Teacher Evaluation by Students)	 Appraisal on teachers performance conducted to identify the areas in which individual faculty to concentrate and improvise in order to develop incremental quality enhancement and fulfillment of its objectives. Continuous and consistent application of Quality Parameters towards experiential, participatory, problem solving as well as assessment. Analysis of gap and proposing towards FDP/seminars/workshops especially some skill enhancement courses (NEP).
7	Inter class competitions	April May 2023 (After regular classes) Extra curricular, co-curricular, food and variety of cultural talents	 Encouragement learning and application of multiple talents. Overall growth in addition to Academics. Promotion of local aligned with global learning drives in multi fields including communication and enactments. Bridging lower order skills to higher order skills by providing opportunities to participate.
8	Embrace Equity	12 th April 2023 (Campus to Corporate women work force)	 Reflections and Forwards Thinking on balancing family and work. Panel discussion which emerged skills sets, employment scenario of corporates, advancement & growth. Continuous learning and upgrading as well as up scaling skills. Management of work place and family.
9	NIRF & AISHE	May 2023 (Compilation and uploading process in progress	Data collection, computation and documentation ready.To be uploaded in stipulated time.

10	AAA		- Departments of UG & PG as well as
	Academic &	May 2023	administration had started.
	Administration	(Process began)	- Still one month is remaining for
	Audit		academic closure. (Procedure ready)
11	Stake holders feedback system		- Stakeholders such as students, PTA,
			Alumni and student satisfaction survey
			– Formalities are kept ready to assess
		May 2023	the parameters towards quality
		in process	sustenance and enhancement for
			identification and remedial measures.
			- Still one month is remaining for
			academic closure.

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S. Syskal June
IQAC Coordinator

Principal